

PRIVACY NOTICE

PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679

INTRODUCTION

Teoresi S.p.A., in accordance with the applicable legislation, undertakes to process your personal data in accordance with the principles of lawfulness, fairness, transparency, pertinence and minimisation established by Article 5 of EU Regulation 2016/679 “on the protection of natural persons with regard to the processing of personal data (“**GDPR**”).

Teoresi S.p.A. invites you to read the following privacy notice drawn up pursuant to Articles 13 and 14 GDPR. This privacy notice is addressed to all employees and collaborators of Teoresi, as well as to any third parties (the “**Data Subjects**”) wishing to join the event “**Connection Day 2024**” (the “**Event**”) organized by Teoresi.

DATA CONTROLLER

The Data Controller of your data processing is Teoresi S.p.A., with registered office in Turin, Via Perugia, 24 - 10152 - P.IVA 03037960014.

The contact details of the Data Controller are: Tel. 011.2408000; e-mail: privacy@teoresigroup.com; PEC: teoresi.adm@pec.it

DATA PROTECTION OFFICER

Teoresi appointed a Data Protection Officer so as required by the GDPR (“**Data Protection Officer**” or “**DPO**”), entrusted by law with monitoring the compliance with the Regulation, with tackling requests from data subjects within the context of the legitimate exercise of the rights recognized by the Regulation, as well as with acting as a reference point towards the Privacy Authority.

For all issues related to the processing of your personal Data and/or to the exercise of your rights listed in the GDPR, you may contact the DPO to the following email address: dpo.ask@teoresigroup.com

CATEGORIES OF PROCESSED DATA AND LEGAL BASIS FOR PROCESSING

The processing may concern the following Data:

- common identification data (first name, last name);
- contact data (phone number, email);
- company (employer)
- workplace (city);
- manager last name;
- participation modality in the event (on-site or remotely);
- motor disabilities (optional);
- Pictures and video.

PURPOSE OF THE PROCESSING

The Data you provide will be processed for the following purposes:

- a. subscription to the Event;
- b. proper management of the Event;

- c. institutional and public relations purposes, promotion on social media;
- d. safety and security within the premises;

The legal basis for the processing referred to in points a. and b. is the legitimate interest of the Data Controller.

The legal basis for the processing under point c. is the consent of the Data Subject. Should you wish not to appear in the photos and/or videos, we kindly invite you to remotely join the Event.

The legal basis of the processing referred to in point d. is the legal obligation the Data Controller is to comply with.

NATURE OF DATA PROVISION

Except for the purpose referred to in the aforementioned point c., the provision of personal data collected for the above purposes is necessary for the proper organization and management of the Event.

PROCESSING METHODS

Data will be processed and collected through paper-based instruments, computer and telematic media, suitable for ensuring the security and confidentiality of the data, in accordance with the provisions of art. 32) of the European Privacy Regulation UE/2016/679 (GDPR) and art. 31) of Legislative Decree 196/03 on "appropriate security measures" and art. 33) of Legislative Decree 196/03 on "minimum security measures".

However, by carrying out the processing operations the minimum level of data protection required by law is guaranteed by adopting all the technical, computer, organizational, logistical and procedural security measures, as provided for in Annex B of Legislative Decree no. 196/03. Your Data will be likewise processed only by personnel expressly authorized by the Data Controller.

USE OF IMAGES

The images and/or video where you appear may be disclosed only for the purposes and according to the modalities set forth in this privacy notice.

The provision of authorization means waiver of any future rights and/or claims for any reason and/or title arising out of the publication, and it is understood to be granted also to the photographer duly appointed by the Data Controller. It is also common ground that this authorization is granted free of charge and that nothing will therefore be due to you for any such use and/or disclosure of the images and/or videos where you appear.

The purpose referred to in point c. of the paragraph "purpose of the processing" of this Privacy Notice is based on the creation, preservation and updating of a historical archive containing materials relating to Teoresi Group, its history and its activities in general. Personal Data may be processed, in Italy and/or abroad, in any printed and/or audiovisual form, as well as by any disclosure means.

DATA RECIPIENTS

The data will not be disclosed to any recipients other than the parties duly appointed as Data Processor, referred to in the paragraph below "Data Processor."

DATA PROCESSOR

Your Personal Data may be processed by third parties appointed as Data Processors to perform the activities related to the processing of your Personal Data on behalf of the Data Controller. If you wish to receive more information, you may directly contact the DPO at the following email address dpo.ask@teoresigroup.com.

DATA RETENTION PERIOD

Please note that, in accordance with the principles of lawfulness, purpose limitation and data minimization, pursuant to Article 5 of the GDPR, your Data will be retained for the time needed to achieve the abovementioned purposes. In any case, without prejudice to data already processed by the Data Controller by virtue of the existing employment relationship and/or commercial collaborations, the other data will be deleted once the Event is over. Personal data related to Images will fall into the historical archives of Teoresi Group.

RIGHTS OF DATA SUBJECT

As a Data Subject, you may exercise against Teoresi the rights set forth in Artt. 15-22 GDPR, by sending a communication to privacy@teoresigroup.com. Your request will be processed by the Data Controller within 28 days.
